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August 28, 2017 - Bank of Tennessee has been named one of the **Best Banks to Work For** in 2017. The **Best Banks to Work For** program, which was initiated in 2013 by *American Banker* and Best Companies Group, identifies, recognizes and honors U.S. banks for outstanding employee satisfaction.

"I am so proud of our culture of customer, team and community spirit at Bank of Tennessee. This positive attitude permeates all we do and it is nice to be recognized as part of this elite group by the American Banker," said Roy Harmon, Chairman and CEO of Bank of Tennessee.

Determining the **Best Banks to Work For** involves a two-step process. The first step involves an evaluation of participating companies' workplace policies, practices, and demographics. In the second step, employee surveys are conducted to directly assess the experiences and attitudes of individual employees with respect to their workplace. The combined scores determine the top banks and the final ranking.

"Our annual ranking recognizes the financial institutions that are committed to investing in employees' job satisfaction, career development and personal growth - a 'return on assets' that can be hard to measure by traditional means," said Marc Hochstein, editor in chief of American Banker. "One of the most valuable assets for any organization is the team of people it employs, and banks are no exception."

Bank of Tennessee President, Dale Fair said, "A positive workforce environment is as important, if not more important, than compensation. Employee engagement and focus truly impacts the workplace culture. At Bank of Tennessee, employees remain our number one asset".

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final ranking.

Full results of this year's program are available in the September issue of American Banker Magazine. The program is open to commercial banks, thrifts, savings banks and other chartered retail financial institutions with at least 50 employees in the United States.

Bank of Tennessee is a community bank headquartered in East Tennessee, including its divisions Carter County Bank and Mountain Community Bank. For more information, visit [www.bankoftennessee.com](http://www.bankoftennessee.com) or call (423) 378.9500. Member FDIC.

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