



FOR IMMEDIATE RELEASE

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October 17, 2018 - Bank of Tennessee held a press conference during the Grand Re-Opening of their Med Tech Parkway location in Johnson City, TN, where they announced they were named one of the **Best Banks to Work For** in 2018 by American Banker Magazine. The **Best Banks to Work For** program was initiated in 2013 by American Banker and Best Companies Group; it recognizes and honors U.S. banks for outstanding employee satisfaction.

Dale Fair, President and C.O.O. made the announcement to approximately two hundred in attendance saying, "We have just been notified that Bank of Tennessee has been chosen as one of the best banks to work for in 2018 by American Banker Magazine, not just in the state of Tennessee but in the entire country." Mr. Fair continued, "We are a family. We cry together, we laugh together and we work together. It is a family affair and we enjoy the opportunity to make a difference in our community." Mr. Fair then unveiled two logos to commemorate the award which are based on two of the company's core value statements: We Work Together and We Love What We Do.

William B Greene Jr, Chairman of BancTenn Corp, welcomed the group and thanked the community for their support saying, "Bank of Tennessee is the largest, most successful bank between Greeneville, TN and Marion, VA. That success comes as a result of a lot of hard work from terrific people, including our Board of Directors".

The annual award recognizes and honors top banks across the country for employee satisfaction. The bank has long been committed not only to the community they serve, but to maintaining an environment where employees thrive. The bank's strong core values contribute to this environment.

Detra with Depository Services said, "Bank of Tennessee really is the best bank to work for. I love living and being part of this work community. In my role, I support all areas of the

bank's footprint. The bank supports local organizations and gives back to the community that I live in and raise a family in".

Another employee, Jan from Operations shared, "I love what I do...I get to support the branches and also support my department by cross training into other areas. I work with a great group of people and we all pull together as a team. I have never worked where there is so much focus on the employees."

Director of Customer Experience, Thomas Eorgan said "Being honored as a 'best bank to work for' translates into being a best bank for our customers. When customers interact with any of our employees in any of our offices or branches, they can feel the difference. Customers get a sense that our culture is different."

Determining the **Best Banks to Work For** is a two-step process. The first step involves an evaluation of participating companies' policies, practices, and demographics. In the second step, employees complete a voluntary survey to assess their experiences and attitudes about their workplace. Best Companies Group managed the survey, analyzed the data and used their expertise to determine the final ranking.

Full results of this year's program are available in the September issue of American Banker Magazine.

Bank of Tennessee is a community bank with 300 employees and is headquartered in East Tennessee, including its divisions Carter County Bank and Mountain Community Bank. For more information, visit www.bankoftennessee.com or call (423) 378.9500. Member FDIC.

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